



Hadi Wibowo (the candidate for the President Director)

- Currently serves as Chief of Process Transformation (Executive Officer) in PT Bank Tabungan Pensiunan Nasional Syariah Tbk (the “Company”).
- Prior to joining the Company, he had served several position:
 - In PT Bank BTPN Tbk. as the Member of the Board of Management: Head of Branchless Banking (2017-2019), Member of the Board of Management: Head of Operations (2016), Director of Operations (2014-2016), Director of UMK Business (2010-2013), Operations Head-UMK (2008-2010), Special Task Force UMK-Operations (2008);
 - In PT Bank Danamon Tbk., as Distribution & Sales Force Development Head in Personal Banking Division (2005-2008), Business Support Head in Self-Employed Mass Market (2004-2005), E-banking Division Head (2003-2004);
 - In Bank Universal, as Vice President in charge of Corporate Liability Business: Cash Management, Cash Pooling and Electronic Banking (2001-2003), Product Development Head in Consumer Banking (1999-2001), Liabilities Operations Head (1998-1999), Response Center & Remote Banking Operations (1998), Response Center & Distribution Shop Head (1997-1998), Response Center Head (1996-1997), Product Development (1994-1996);
 - Started the career as Retail Research Executive, Retail Audit in Survey Research Indonesia (AC Nielsen) (1991-1993).
- Holding a Bachelor Degree in Civil Engineering from Bandung Institute of Technology in 1991, he has attended several training programs including those conducted by Banking Professional Certification Agency and the National Board of Professional Certification BARA, Risk Management Certification Agency, Center for Creative Leadership (CCL) Singapore, UC Berkeley, NTU Singapore, SRG Singapore, INSEAD, Covey Leadership Center, National University of Singapore, Visa International, IBC Technical Service Ltd Singapore and other training programs.



Dwiyono Bayu Winantio (the candidate for Director)

- Currently serves as Distribution Head 2 (Executive Officer) and formerly as the Head of Business Development, Planning dan Sales Support in PT Bank Tabungan Pensiunan Nasional Syariah Tbk (the “Company”).
- Prior to joining the Company, he had served several positions:
 - In PT Bank UOB Indonesia, as the Head of Customer Advocacy and Service Quality (2011-2014),
 - In PT CIMB Niaga Tbk. As Group Head Service Quality & Network Development (2009-2011), Division Head of Service Quality Development & Assurance (2008-2009), Division Head Jakarta 1 Sales & Service Area (2007-2008), Division Head Jakarta Marketing Communication & Business Development (2004-2007), Service Quality Head Kantor Pusat (2003-2004), Manager Service Quality Kantor Pusat (2003), Division Head Jakarta Individual Banking Service Quality Assurance and Network Development (2002-2003), Branch Manager (2000-2002), Branch Manager Jakarta Thamrin Branch (1999-2000), Branch Operation Head Jakarta Thamrin Branch (1998-1999), Business Unit Manager Jakarta Design Center (February 1998), Operation Officer Jakarta Design Center (1997-1998), Operation Officer (1993-1997), Staff in Jakarta Thamrin Branch (1986-1993)
 - Started the career as the Personnel Staff in Citibank (1985).
- Holding a Bachelor Degree in Economics majoring in Management from IMMI Business School Jakarta, he has attended several training programs including those conducted by ICDIF, LPPI, Banking Professional Certification Agency, Risk Management Certification Agency, Center for Creative Leadership (CCL) Singapore, PT CIMB Niaga Tbk, Academia, Dynamic Consulting, ISMS & Infobank, Markplus & Co, Edelman, and other training programs.



Fachmy Achmad (the candidate for Director)

- Currently serves as Finance & Investor Relations Head (Executive Officer) in PT Bank Tabungan Pensiunan Nasional Syariah Tbk (the “Company”).
- Prior to joining the Company, he had served several positions:
 - In Public Accounting Firm Tanudiredja, Wibisana & Rekan (PWC Indonesia) as Senior Manager (2013-2017),
 - In Standard Chartered Indonesia as Head of Finance Project and Performance ((2012-2013);
 - Started the career in Public Accounting Firm Tanudiredja, Wibisana & Rekan (PWC Indonesia) as Associate (2004-2006), Senior Associate (2006-2009), assigned in PWC Sydney (Jul-Sept 2009), Manager and Assistant Manager (2009-2012).
- He has a Certified Public Accountant and has intensive experience Service Audit, Due Dilligence, Internal Audit, PSAK and Accounting Services Implementation, Capital Rising, Bond Issuance, System Implementation, Merger & Integration and delivers training programs;
- Currently he is also active as the Member of the Board of Indonesian Sharia Accounting Standard in the Indonesian Accountant Association (2020-2024);
- Holding a Bachelor Degree in Economics majoring in Accounting from Padjajaran University Bandung, he has attended several training programs including those conducted by Banking Professional Certification Agency and the National Board of Professional Certification, Center for Creative Leadership (CCL) Singapore, Effective Pro, Public Accounting Firm Tanudiredja, Wibisana & Rekan (PWC Indonesia) and other training programs.